



# SNDT Women's University

**APRIL  
2023**



## Department of Education Management

Dept. of Education Management  
DBIMS, SNDT Women's University juhu  
Campus, Santacruz West. Mumbai  
400049.

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[sndt.ac.in](http://sndt.ac.in)



# SNDT WOMEN'S UNIVERSITY

## Vision & Mission

**Vision:** To treat the staff as valuable resources , because staff's effectiveness is an indicator of Effective Management.

**Mission:** Our mission is to offer courses which are relevant and of quality for the development and empower teachers / administrator with managerial skills.

Within the context of socio-economic growth of the country and in keeping with the directives of the NEP-2020 and POA (Plan of Action), the goal of the development is:

**Objectives of the course:** To provide an advance understanding of the management concepts and their application in education environment.

To provide a contemporary and academically sound, yet practice oriented, form of sustained professional development and learning that is stimulating, critically reflective and relevant to the educational setting.

To upgrade the skill of human resource development, and various aspects those are related to the management diversity.

**Goals:** To contribute to the development of human resources in education and service organizations.



संस्कृता स्त्री पराशक्ति

# SNDT Women's University

## Brief History of the Department

Dept. of Education Management established in 1986, was the result of recognition of Govt. of India about the importance of management in Education, Health & Agriculture ( Documented in “ Challenge of Education, Aug. 20, 1986 ).

Importance of management and leadership training for the educators and administrators is emphasized once again under NEP-2020.



**SNDT Women's University**

**संस्कृता स्त्री पराशक्ति**

**Academic and Administrative Staff**

**Department is Headed by**

**Prof. (Dr.) Meera Shanker,**

**-Along with five visiting faculties, are :**

- **Prof. Balakrishnan Parab**
- **Dr. K.C. Pandey**
- **Ms. Pooja Banerjee**
- **Dr. J.K. Sachdeva**
- **Prof. Manashree Hazare**
- **Dr. Malvika Ahlawat**

**Administrative work is supported by**

**1. Ms. Sheetal Ugale**



# SNDT Women's University

संस्कृता स्त्री पराशक्ति



**Dr. Meera Shanker,  
Professor and Head**

Department of Education Management,  
S.N.D.T. Women's University Juhu Campus  
Sanatcruz (INDIA) 400049. Director In charges  
Jankidevi Bajaj Institute of Management Studies,

## Visiting Faculty Teaching Staff (Temporary)



**Prof. Balkrishna Parab**



**Prof. Aanchal Tejuja**



**Prof. Narendra Khare**



**Prof. Sheetal Chhabria**



**Prof. Malvika Ahlawat**



**Prof. Tanvi Mathur**

## Non-Teaching Staff (Temporary)



**Sheetal Ugale  
(Accountant-Cum-Clerk)**



# SNDT Women's University

संस्कृता स्त्री पराशक्ति

## Curricular Aspects

**Courses offered by The Departments are-**

Sr. No	Course	Years
1	Ph.D. in Education Management	10 Terms
2	Masters in Education Management	2 years
3	Post Graduate Diploma in Education Management	1 years
4	Post Graduate Diploma in Academic Leadership (proposed)	1 years



संस्कृता स्त्री पराशक्ति

# SNDT Women's University

## PGDEM Programme Outcomes (POs)

To understand management concepts and their application in an academic and administrative environment

**To achieve synergy for the best team outcome.**

To groom the institution by identifying and analyzing the different issues and problems with help of research process and understanding

**To identify business opportunities.**

To show entrepreneurial skills, design and implement innovations at work place in education sectors.



संस्कृता स्त्री पराशक्ति

# SNDT Women's University

## Master in Education Management Programme Outcomes (POs)

1. To implement the concept of management understanding in changing and challenging diverse working environment particularly in education sectors.
2. To sharpen the capacity of decision -making, problem solving, innovation and creativity, conflict management at work place.
3. To groom their institution by identifying and analyzing the different issues and problems with help of research process and understanding.
4. To understand, analyse and communicate global, economic, legal, and ethical aspects of education business.
5. To upgrade the skill of human resource development, and various aspects those are related to the management diversity.
6. To sustained professional development and learning that is stimulating, critically reflective, and relevant to the educational setting.





# SNDT Women's University

संस्कृता स्त्री पराशक्ति

## Key Features of Department of Education Management

- Added University Department
- Highly qualified and experienced Faculty
- Implementation of Choice Based Credit System (CBCS)
- Research Project and Internship
- University Central Library
- CCTV, 24 hours safe and secured environment
- Govt. Reservation Policy is implemented
- Guest lectures

## Best Practices

- Dept. Conducted program on **Community Outreach**
- **Internship in Collages universities , NGO and Govt. sectors**
- **Self learning Method**
- **Team Project work**
- **Field based training**
- **Research dissertation**
- **Capacity building program for academic leaders**



# SNDT Women's University

संस्कृता स्त्री पराशक्ति

**Seminars and workshop organized at  
National and International level**

**International level:**

Titled ' Ethical Decision Making for Leaders ' in  
collaboration with Youth United Voluntary action,  
Mauritius(19<sup>th</sup> Sept. 2019).

**National level :**

'Carriers in non-conventional fields: Public Policy ,  
Interventional Relations , Diplomacy ' 9<sup>th</sup> January  
2020.

**National Workshop-**

Titled ' SPSS & Structural Equation Modelling ,'  
dated on 26<sup>th</sup>-27<sup>th</sup> July 2018.

**M.O.U with outside agencies**

**-International**

Research collaboration with Laurentian University  
, Sudbury, Ontario, Canada.

**-National**

Process of collaboration with NCSL, NIEPA, New  
Delhi



# SNDT Women's University

संस्कृता स्त्री पराशक्ति

## Organized ICSSR sponsored program on Capacity Building for Academic Leaders

Two weeks "capacity Building Program (CBP) organized by Dept. of Education Management, JDBIMS, SNDT Women's University Mumbai dated on 16th February- 27th February 2021.



**Invitation**

Sponsored By: ICSSR, Ministry of Education & Dept. of Edu. Management, SNDT WU, Mumbai

Organized By: SNDT Women's University

Invites you for inaugural program on

### Capacity Building for Academic Leaders

Date: 16th February 2021  
Time : 10:15 AM

**Patrons:**  
Prof. Shikha Wanjari, Hon'ble Vice-Chancellor, SNDT WU

**Chief Guest:**  
Prof. Shailesh Singh, Director, IIM, Ranchi, Jharkhand

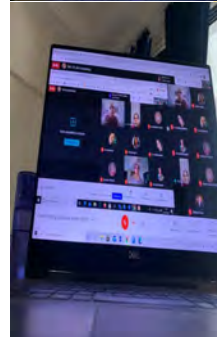
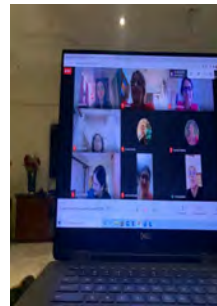
**Program Coordinator:**  
Prof. Meera Shankar, Dept. of Edu. Management, JDBIMS, SNDT WU

**Program Co-ordinator:**  
Dr. Anita Chavare, Dept. of Computer Science, SNDT WU

12 days TCB Program From 16th - 27th February, 2021

Prof. Meera Shankar: 9876755972  
Dr. Anita Chavare: 986787385

For further detail, visit to our website: [sndt.ac.in/events](http://sndt.ac.in/events)





# SNDT Women's University

संस्कृता स्त्री पराशक्ति

Organized Program one day International Workshop titled "Ethical Decision-Making for Leaders programme," in collaboration with **Youth United in Voluntary Action, Mauritius**



**Dr. Krishna Athal**  
Resource Person ,



**Organizer**  
**Prof. (Dr.) Meera Shanker**





# SNDT Women's University

संस्कृता स्त्री पराशक्ति

**Organized an international Seminar in collaboration with Consulate General of Israel-Mumbai. Titled "SOCIAL, CULTURAL and ECONOMIC ISSUES OF WOMEN : Perspectives from India and Israel"**





# SNDT Women's University

संस्कृता स्त्री पराशक्ति

## Research, Consultancy and Extension

### International

- **Research project -International** –One (SICI-SRG) (8,000 \$ CAD) Titled “**Barriers, Issues and Challenges for women at work places: An Indo-Canadian Quality Improvement Intervention**” ( Completed in 2018).

### National

- **Research project national** –one ( ICSSR-IMPRESS) ( Rs. 8,00,000 lakhs ) “**Stress and mental-physical wellbeing of working women: acceptability and affordability,**” (completed in 2021).
- Received financial assistance of Rs 8,00,000/- from ICSSR, Ministry of education , New Delhi , to conduct ‘ **Capacity Building program for Academic Leader** ‘ at national level, which was conducted successfully ( Dec. 2019 ).

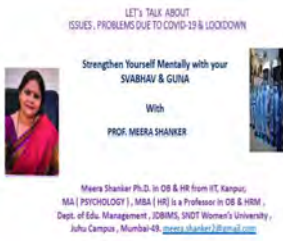
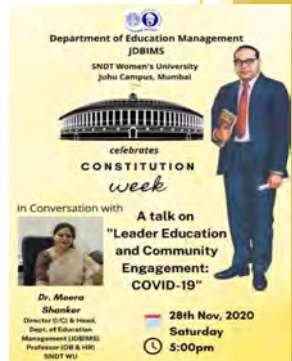




# SNDT Women's University

संस्कृता स्त्री पराशक्ति

## Continue..... Work done during covid





# SNDT Women's University

संस्कृता स्त्री पराशक्ति



- Research papers published=10 .
- National Journal=7, **Int. Journal =3**
- 2 were published by **emerald** & 1 by **Wiley** publications .
- **Book Published -2**
- Total 14 papers were presented
- **10 at National & 4 at Int. Level**
- Faculty was Invited speaker and chaired the session at 10<sup>th</sup> Canadian Quality congress held at UBC , Canada ( 2018) at **UBC, Canada** .
- She has contributed in 9<sup>th</sup> CQC held at **University of Toronto**, Canada in (2017)
- Presented research papers in **Japan and Poland** in the year 2016.
- Invited speaker at Bandung , **Indonesia in 2015**.

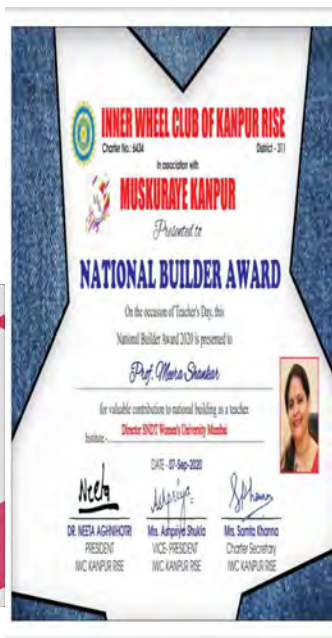




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1. NAARI SAMMAN AWARD 2022 by Women Entrepreneurs International Chambers of India
2. Best professor in OB & HR under World Education Awards 2019, worldwide Achievers



**Member of National Advisory Group (Since 2016) at NIEPA, New Delhi, which deals, capacity building & research in planning and mgmt. of education in India and South Asia.**

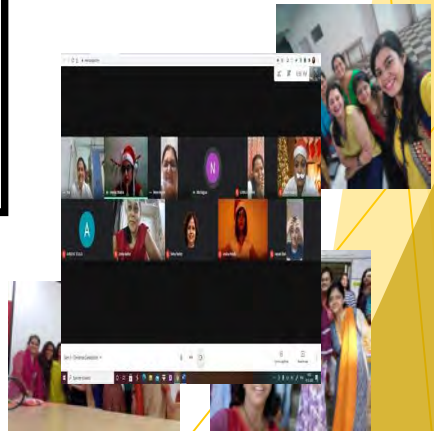
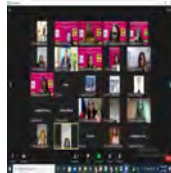
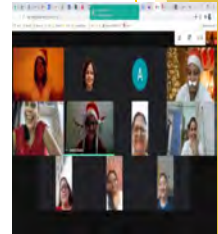
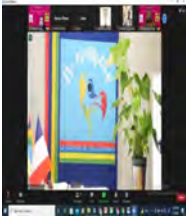
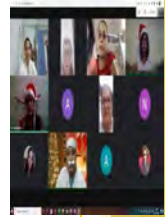


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संस्कृता स्त्री पराशक्ति

## CULTURE ACTIVITY

Yoga Day , Women's Day , Teachers Day,  
Holi Celebration, Garda Celebration,  
Christmas Celebration.





संस्कृता स्त्री पराशक्ति

**Department of Education Management  
(Faculty of Commerce and Management)  
JDBIMS, SNDT Women's University  
STUDENT SUPPORT AND PROGRESSION  
\* FEW DISTINGUISHED ALUMNAE \***



**Dr. NILIMA SONAWANE**  
KEM Municipal Hospital  
(Doctor)



**Ms. June Dias**  
Education Consultant, Corporate  
trainer, Teacher Trainer,  
Passionate educator, Fitness buff Cambridge as and A Level



**Prof. YASMIN PIRZADA**  
Owner - Belvedere Spring School  
Junior College,



**Ms. MADA RENUKA SATYAPAL**  
Coordinator at Indian  
International School, UAE,  
Dubai



**Ms. MELANIE MATHIAS**  
GEMS Education  
Special Educator present -  
Dubai, United Arab Emirates



**Ms. PRANOTI GUPTA**  
HR Operation Co-ordinate and  
trainer-Hindustan liver Limited,  
Andheri.



**Prof. AANCHAL TEJUJA**  
Muskan Foundation -  
Pehlay Akshar Foundation



**Ms. TINA KANANI**  
Admission facilitator and  
Students affairs co-  
ordinator at Utpal Shanghvi



**Ms. SHUBRITA CHATURVEDI**  
- Principal at Seven Elevator  
Scholastic School



**Ms. NARGIS CHAVDA**  
-Freelancer, Language  
trainer, Trainer, Educator,  
Head of curriculum &  
training, Antibes, France.



**DR. SNEHAL S. DONDE**  
Chairpersons  
of SKECT &  
Jalnayak Govt. Of  
Maharashtra  
(Mumbai &  
Thane region),



**Prof. SHEETAL CHHABRIA**  
Facilitator &  
Instructor  
Visiting faculty at:



**Dr. BEENA NAYAKEN**  
Principal of Vibgyor High  
Goregaon. A leader with a  
demonstrated history of  
working in the education  
management industry

**Ph.D. in Education Management  
Higher Degree Awarded (1<sup>st</sup> Batch)**





एस्. एन्. डी. टी. महिला विद्यापीठ

\* कुलगीत \*

“संस्कृता स्त्री पराशक्ति” स्वर हमारा है  
विश्व है परिवार, भारत घर हमारा है।  
हम नहीं हैं दीन, कहता कौन हम अबला  
हैं सबल संस्कृति हमारी, हम सभी सबला  
ज्योती से जगमग हुआ, अंतर हमारा है।।  
स्वप्न ठाकरसी हुआ साकार है इसमें  
महर्षि कर्वे तपस्या - सार है इसमें  
हम दिशाएँ और यह दिनकर हमारा है।।  
“संस्कृता स्त्री पराशक्ति” स्वर हमारा है  
विश्व है परिवार, भारत घर हमारा है।



## Booklet Committee

- Prof. Medha Tapiawala, Dean, Faculty of Humanities
- Mr. Mehul Khale, PRO
- Mr. Shrikant Salekar, Jr. Stenographer

Published by  
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