



SNDT
Women's University

APRIL
2023



**JANAKI DEVI BAJAJ INSTITUTE OF
MANAGEMENT STUDIES AND RESEARCH**

AICTE Permanent ID-1-4613434841, AISHE CODE-C-62147

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ABOUT
JANAKI DEVI BAJAJ INSTITUTE OF
MANAGEMENT STUDIES AND
RESEARCH (JDBIMSR)



SNDT Women's University is the first Women's University in India and South-East Asia. The University was founded by Bharat Ratna Maharshi Dhondo Keshav Karve in 1916 for a noble cause of Women's Education. The first five women graduated in 1921 from this University. Enduring the century old legacy of the University for the cause of women empowerment through access to education, particularly higher education, through relevant courses in the formal and non-formal streams.

Bajaj family has generously donated to the University for the foundation of, Janaki Devi Bajaj Institute of Management Studies and Research (A Constituent Institute of S.N.D.T. Women's University).

" संस्कृता स्त्री पराशक्ति " (An enlightened women are a source of Infinite strength) adhering to the University's slogan, J.D.B.I.M.S.R., a Management Institute in Pune accelerates the growth of women through cohesive learning for providing an all-inclusive progress of the students and stakeholders. We are having Master of Business Administration (MBA) as our flagship program with 120 intake. We also provide Entrepreneurship Enhancement Program having various short-term courses for skill development of the women.

Being a constituent institute of SNDT Women's University, and having established with the dignified name of 'Jankidevi Bajaj', **Janaki Devi Bajaj Institute of Management Studies and Research** gets its credibility enhanced. J.D.B.I.M.S.R. provides opaque infrastructure to the students to become industry ready. The Institute has rationalized syllabus to be, at par with industry requirements. The institute has an advantage of the faculty members who are knowledgeable and have rich research, industry and academic experience.

JDBIMSR is focused in developing high-level 'knowledge workers' (term as coined by the Peter Drucker) and creative management leaders and entrepreneurs. For the sustainable and holistic development of the society, empowering women by imbibing management principles, lies to the core of the Institute's objectives.



JDBIMSR VISION

Empowering women for accomplishing sustainable development of the society

JDBIMSR MISSION

To imbibe management skills by integrating traditional and modern practices.

To collaborate with industries, institutions and society for creating leaders and innovators.

To inculcate value-based ethos where harmony, equality and justice prevails.

To develop entrepreneurial culture for creating potentially viable women.

PROGRAMS OFFERED AT JDBIMSR

MASTER OF BUSINESS ADMINISTRATION (Full Time)

JDBIMSR follows CBCS pattern since its inception

Duration: 2 Years

Degree Structure: CBCS PATTERN

Eligibility

The eligibility for admissions shall be defined by the Competent Authority viz. AICTE / DTE Maharashtra State for the relevant academic year.

Specialization Autonomy

For Semester III and IV, the student shall select any of the specialization as Major Elective and then for remaining two specialization courses, shall select any one subject each from the remaining Elective Subjects, assigned to the concerned semester III or IV respectively.

MOOCS

- For the successful completion of MBA Year II student needs to complete 2 online courses of 3 credits each for Semester III and Semester IV respectively. There is no restriction on selection of the specialization of the certificate.

Evaluation

- There shall be three Continuous Evaluation tests (CE) for each Course
- These CE activities shall essentially focus on practical application of the theory and skill development of the students.

MASTER OF BUSINESS ADMINISTRATION

OUTCOME BASED EDUCATION

Outcome-Based Education (OBE)

The idea that outcomes are about performance implies that:

- a) there must be a performer—the student (learner), not just the teacher;
- b) there must be a performable task or activity; and
- c) the performance itself, not the activity or task to be completed, is the main focus.

Programme Educational Objectives (PEOs)

Programme Educational Objectives are a collection of overarching, future-focused student performance goals that specifically define what students will be able to do with their newly acquired knowledge and how they will behave once they have post graduated from school and are living active, fulfilling lives. PEOs are what the programme is training graduates for, and they should be attained within a few years of post graduation.

Programme Outcomes (POs):

By the time they post graduate, students (learners) of the programme should know and be able to do the things that are listed in the programme outcomes.

Programme Specific Outcomes (PSOs):

PSOs are a collection of precise statements that outline the knowledge and skills that students (learners) in a given course specialization should have by the time they post graduate.

PSOs are also a result of the different course combinations the Institute offers.

Learning Outcomes

What a student CAN DO as a result of a learning experience is referred to as a learning outcome. It describes a certain task that he or she can carry out at a certain degree.

Disciplinary knowledge and abilities, generic skills, and attitudes and values are the three major categories of learning outcomes.

Course Outcomes (COs)

A list of precise assertions describing the sophisticated performances that students should be able to perform as a result of their participation in a course.

EMPLOYABILITY ENHANCEMENT PROGRAMME

OBJECTIVES OF THE PROGRAM

To become the first of its kind Employability Certification Institution

To impart and enhance employability skills

To provide pre-tested persons to industry

To support formal education system

Encouraging the entrepreneurship endeavours
Broadening the productivity and efficiency of women

OTHER DETAILS

Fees: Rs. 5,000/-

2 Credit Course

30 Hours Duration

Continuous Evaluation

JDBIMSR INFRASTRUCTURE

ICT enabled classrooms- (LCD Projectors, Smart Boards)

Computer Labs and Seminar Halls

Library with digital resources (e-journals, data analysis, and other research-related software, e-books, etc.) and printed resources (daily newspapers, books, journals, business magazines, periodicals, etc.)

S.N.D.T.W.U. has announced ***Library Anywhere!*** (From computer or mobile device)

In campus affordable Hostel facility

GLIMPSES OF THE INFRASTRUCTURE

CLASSROOMS / TUTORIAL ROOMS



GIRLS COMMON ROOM



SEMINAR HALL



CONFERENCE ROOMS AND MEETING ROOMS



LIBRARY AND READING HALL



JDBIMSR FACULTY PROFILE



Dr. Vilas Nandavadekar
Registrar, SNDT Women's
University
Director (Addl. Charge),
SNDT Women's University,
JDBIMSR, Pune
Ph.D., MCA, MBA, MPM




Dr. Pravin Subhash Gosavi
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| | |
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|  | <u>Ms. Suvarna Pralhadrao Hatole</u> |
| | Assistant Professor |
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| | Contact No.: +91 95185 53597 Email: suvarnahatole@gmail.com |

FACULTY MEMBERS' ACHIEVEMENTS

PATENT PUBLISHED

Title:

SYSTEM OF COVID-19 SMART SECURITY BAND WITH ARTIFICIAL INTELLIGENCE AND INTERNET OF THINGS

Application Number:202141022174

Date of Publication:18/06/2021

Published by:

1. Dr. Pravin Subhash Gosavi
2. Dr. Vidula Anil Adkar

BOOK PUBLISHED

Title: Financial Analytics

Publisher: Himalaya Publications

Authors:

1. Dr. Pravin Subhash Gosavi
2. Dr. Vidula Anil Adkar

BEST PRACTICES AT JDBIMSR

TEA WITH INDUSTRY EXECUTIVES

Tea with Industry Executives is a benchmark program initiated by the Institute to enhance the Industry-Institute interaction. Industry executives from variety of industries are invited on campus and students freely interact with the Executives on Saturdays during the semester.

INDUSTRY EXECUTIVES

| Sr. No. | Interaction Topic | Industry | Industry Executive |
|---------|--|-------------------------|--|
| 1 | Management Education | Consultancy | Dr. (CA) M. Ganeshan Chartered Accountant |
| 2 | Astronomy and careers for management students | Astronomy | Mr. Mavuresh Prabhune Science Correspondent at Maharashtra Times and Coordinator at Sanshodhan |
| 3 | Japanese Language and Careers in Japan | Import-Export | Mr. Ameya Joshi Engineer and Import-Export Executive, Japan |
| 4 | Architecture Industry and Careers | Architecture | Ar. Shruti Gade Architect, United States of America |
| 5 | Importance of knowledge and attitude in industry | IT | Mr. Vijay Shengunashi NetSoft |
| 6 | Importance of communication skills and managing the workplace abroad | Automation | Mr. Chaitanya Adkar Engineer (instrumentation), United States of America |
| 7 | Industry expectations from management students | Supply Chain Management | Mr. Vinayak Dravid Supply Chain Manager, Cummins India Ltd. (Manager, Indian Cricket Team) |
| 8 | Imparted knowledge beyond books | Education | Dr. Vishnu Magre Ex Pro Vice Chancellor (S.N.D.T. Women's University) |
| 9 | Multi industry careers | IT and Music | Mrs. Sanjeevani Hasabnis Tech Mahindra |

VYAVASTHAPAN ANYOKTI

Bharat Ratna Maharshi Dhondo Keshav Karve pioneered women empowerment in India through *education*. Holding on to his vision, we have taken an initiative to spread knowledge amongst the youngsters. “*Vyavasthapan Anyokti*” is the knowledge sharing series, we desire to execute all over the globe. Keeping in mind the dynamics of the new generation, a satirical way is used to share the knowledge. “*Vyavasthapan Anyokti*” is the knowledge sharing series, Institute desires to execute across the globe.

GLIMPSES



WORKSHOPS CONDUCTED AT JDBIMSR

| Sr. No. | Workshop | Industry | Speakers |
|---------|---|---|--|
| 1 | Indian Financial Markets | Consultancy, Financial Markets | Dr. <u>Shantanu Pendse</u> Consultant |
| 2 | Indian Culture, Ethics and Value System | Freelancer | Dr. <u>Shaila Kalkar</u> |
| 3 | Qualitative Research Methodology | Associate Professor <u>WeSchool</u> , Mumbai | Dr. <u>Rachana Patil</u> <u>WeSchool</u> , Mumbai |
| 4 | Future Workspace Skills Training | National Skills Development Corporation (NSDC) | DELL Technologies and American India Foundation |



PRANAYAMA DHYAN AND YOGA

We at J.D.B.M.S.R believe in overall well being of the students. We emphasize on the physical and intellectual well being of the students. Pranayama and Dhyaana is practiced every morning and yoga and self defence training is given to the students on regular basis.



EVENTS AT JDBIMSR

SHIVRAJYABHISHEK SOHALA - 2022



ANYOKTI

A Satirical Inter Collegiate Short Play Competition Was Organized On
31st January 2020 and 1st February 2020
Chief Guest for the Program: Anita Date Kelkar



HOLI CELEBRATION- 2022



JDBIMSR ALUMNI



Anuja Bajad

**Human Resource Management
Tata Consultancy Services**



Ashwini Edakhe

**Analyst
Deutsche Bank**



Aishwarya Patil

**Talent Acquisition Specialist
Hyster-Yale**



Prerna Khade

**Senior Officer- Talent
Acquisition
Persistant**



Sadichha Patekar

**Dispatch Executive
VBD**



Kalyani Thorat

**HR Executive
Indus Towers Limited**



एस्. एन्. डी. टी. महिला विद्यापीठ

* कुलगीत *

“संस्कृता स्त्री पराशक्ति” स्वर हमारा है
विश्व है परिवार, भारत घर हमारा है।
हम नहीं हैं दीन, कहता कौन हम अबला
है सबल संस्कृति हमारी, हम सभी सबला
ज्योती से जगमग हुआ, अंतर हमारा है।।
स्वप्न ठाकरसी हुआ साकार है इसमें
महर्षि कर्वे तपस्या - सार है इसमें
हम दिशाएँ और यह दिनकर हमारा है।।
“संस्कृता स्त्री पराशक्ति” स्वर हमारा है
विश्व है परिवार, भारत घर हमारा है।



Booklet Committee

- Prof. Medha Tapiawala, Dean, Faculty of Humanities
- Mr. Mehul Khale, PRO
- Mr. Shrikant Salekar, Jr. Stenographer

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Shreemati Nathibai Damodar Thackersey Women's
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